

FROM VISION TO THE EUROPEAN ENERGY FORUM

FOREWORD

For EUREF founder and CEO of EUREF AG, Reinhard Müller, one thing has always been clear:

"We have to construct buildings that are energy-efficient, future-proof, and sustainable — buildings where people feel comfortable."

This guiding principle dates back to 2008, when he first developed the idea for a European Energy Forum (EUREF) and began bringing it to life around the Gasometer in Berlin-Schöneberg. The historic Gasometer soon became the landmark of a forward-looking location that, to this day, is dedicated to the energy transition. Today, around 7,000 people work, teach, learn, and research on the EUREF-Campus Berlin, focusing on future technologies and innovations in the fields of energy, mobility, and climate protection — across more than 150 companies, start-ups, and academic institutions.

In June 2024, the EUREF-Campus Berlin was completed. With the expansion and heritage restoration of the Gasometer, the landmark was brought to life. The modern structure inside the Gasometer marked the last major construction project on the Berlin campus, creating new office and event spaces. The Deutsche Bahn has moved in as a tenant across 12 office floors with 2,000 employees, driving forward the digitization of Germany's railway network from here. On the lower two floors of the Gasometer, as well as the 15th floor, multifunctional industrial-style event spaces with state-of-the-art technology have been created for up to 1,600 guests.

The EUREF-Campus Berlin serves as both a showcase and a real-world laboratory where technologies and innovations are developed, tested, and where the energy transition becomes tangible. Thermal energy supply for the site is provided through renewable energy sources, enabling the campus to meet the German federal government's 2045 CO₂ climate protection targets. New buildings — such as the GASAG headquarters, the NBB grid company offices, and the Gasometer's new construction — meet the highest KfW 55 energy efficiency standard, requiring only 55% of the energy used by conventional buildings.

Yet, a building is only truly sustainable when thinking beyond its completion. For example, all buildings on the EUREF-Campus Berlin are fitted exclusively with recyclable or eco-friendly flooring. Cleaning companies are required to use ecological cleaning products. *"These aspects are often forgotten. But health is also part of sustainability,"* explains Reinhard Müller. Accordingly, the new buildings are already equipped with air filtration systems offering virus protection.

EUREF AG

A success story

“To prove that the energy transition is feasible and affordable” — this was Reinhard Müller’s mission when he founded the EUREF-Campus Berlin in 2008. The name carried a commitment: The European Energy Forum (EUREF) — a place to show how we can meet climate targets. Alongside Schneider Electric, more than 150 companies, research institutions, and organizations have settled on the campus. Today, the EUREF-Campus is a model district for the climate-neutral, resource-efficient, and smart city of tomorrow.

EUREF AG has turned its vision into reality in Berlin: creating a forum for the future around the themes of energy, mobility, and climate protection.

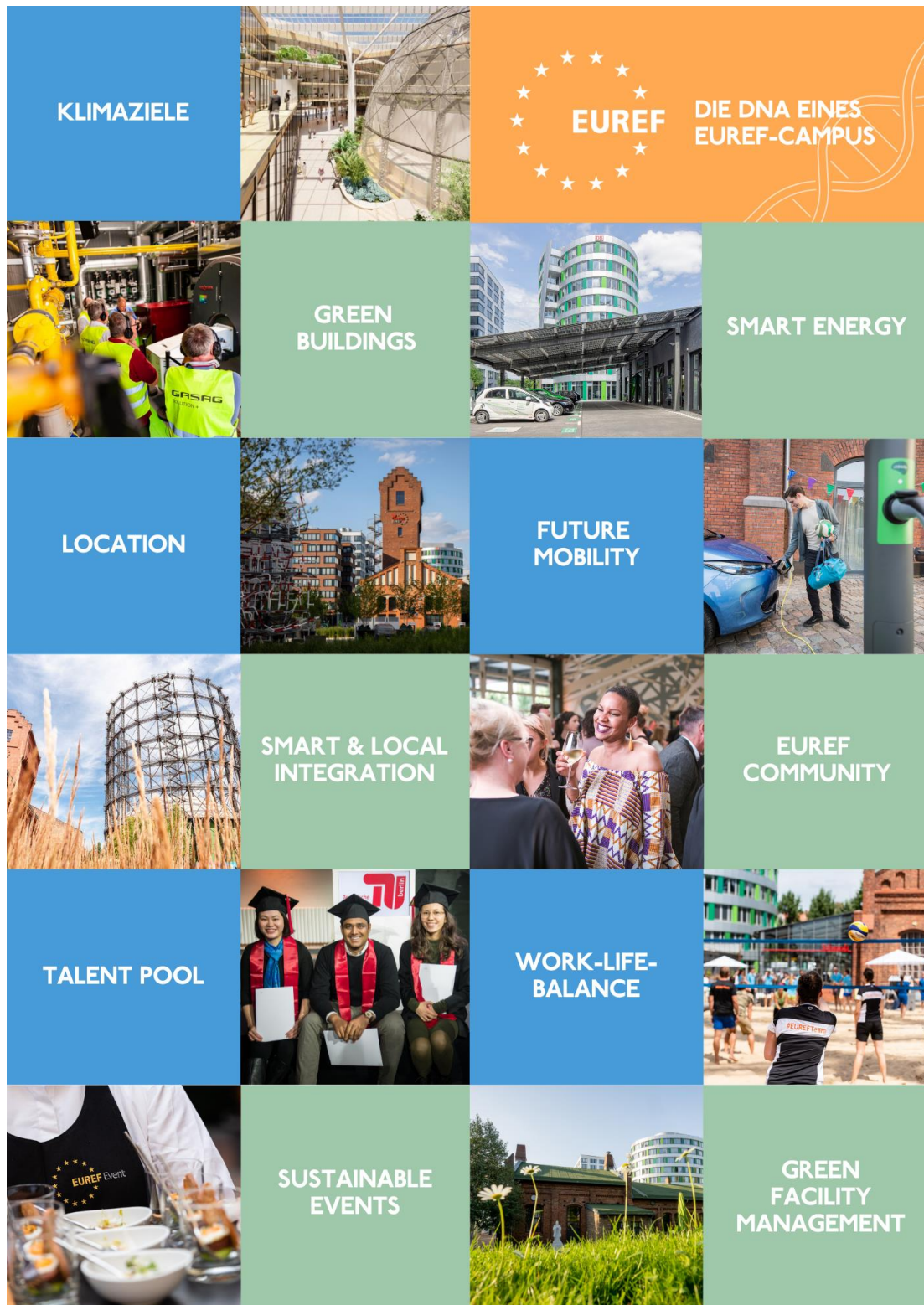
Developed entirely with private financing and without subsidies, the EUREF-Campus Berlin is now a reference site for the State of Berlin’s smart city strategy. Political and business stakeholders from around the world visit to gain inspiration from its concepts and practical implementations.

Since 2021, the EUREF Group has been developing a second campus in Düsseldorf, the capital of North Rhine-Westphalia, redefining its vision and mission in the process.



EUREF-DNA

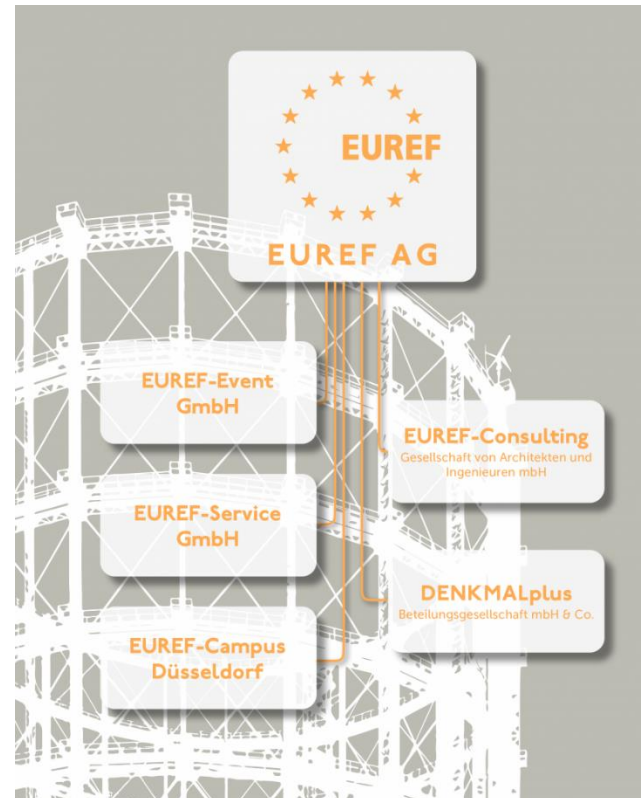
The concept behind the EUREF Group is designed to inspire imitation — a [detailed description of our DNA can be found in the press and download](#) (german version) section of our website. These 11 elements of an EUREF Campus form the foundation of our business model and are the key to our success.



EUREF – CORPORATE STRUCTURE

EUREF AG is a Berlin-based project developer with its own architecture office and construction management division, the EUREF-Consulting Company of Architects and Engineers mbH.

Since acquiring the area around the Gasometer in Berlin-Schöneberg in 2008, Reinhard Müller and his team have been developing the EUREF-Campus here. The EUREF AG's campus community management fosters interdisciplinary collaboration between established and new companies and builds networks on-site to promote synergies between business, research, science, education, and start-ups.



EUREF Corporate Structure, 2024

EUREF-CAMPUS BERLIN

As a European Energy Forum, sustainability is part of our very name and identity. We serve as a role model in the European and international context for demonstrating the feasibility of the energy transition. We are a future forum for the themes of energy, mobility, and sustainability — a blueprint for the CO₂-neutral world of tomorrow. Our focus on sustainability does not end with the construction of a campus — it begins there. Sustainable maintenance, community engagement, and regular questioning of the status quo are naturally part of the process.

On the EUREF-Campus Berlin, everything revolves around the topics of the energy and mobility transition, climate protection, environmental protection, and sustainability. The vision is embraced by every company and every employee of the EUREF Group. It is a prerequisite for renting office space on the EUREF-Campus Berlin and must be lived by the entire EUREF community.

EUREF-CAMPUS DÜSSELDORF

Directly adjacent to Düsseldorf Airport and the ICE long-distance train station, an international showcase for the energy transition is taking shape — the EUREF Group's second innovation campus in Germany. Around 4,000 employees from companies, start-ups, academia, and research will work here on future-focused topics such as energy, mobility, and sustainability. Schneider Electric, a leading technology partner and anchor tenant, was named one of the [world's most sustainable companies in 2024](#) (Schneider Electric press release, 04 July 2024).

The campus combines intelligent architecture, renewable energies, and cutting-edge technology into a real-life model for the cities of the future — CO₂-neutral from day one and aligned with the German federal government's climate targets for 2045.

Innovation Partnership – Düsseldorf Airport

Together with the EUREF Group, Düsseldorf Airport is shaping the future of flying sustainably. Key initiatives include:

- Introduction of SAF (Sustainable Aviation Fuel) and installation of the largest photovoltaic system at any German airport.
- 86% reduction in CO₂ emissions since 2010, with the goal of achieving carbon neutrality by 2035.
- Sustainable kerosene use incentivized through start and landing fee discounts (€6 million budget annually).

Sustainable Events & Gastronomy

From spring 2025, the campus will offer sustainable event locations, including the “EUREF Dome” — an upcycling project from Berlin with capacity for 600 people. Sustainable themes and best practices will enrich events and deliver real added value.

The gastronomy concept, developed by Cornelia Poletto and Klüh Catering, will focus on regional, healthy products offered at fair prices. Several restaurants and a bakery will cater to the needs of employees and guests alike.



EUREF-EVENT GMBH - #EVENTSOFTHEFUTURE – Sustainable Events of the EUREF Group

EUREF-Event GmbH, a subsidiary of EUREF AG, provides comprehensive event and venue services on the 5.5-hectare, CO₂-neutral EUREF-Campus Berlin. With over 10 flexible event spaces accommodating up to 2,000 guests, we host more than 600 events annually for over 80,000 attendees. We are also responsible for managing the campus's four gastronomic establishments and organizing event catering.

The EUREF-Campus Berlin, which has already met the German federal government's 2045 climate protection targets since 2014, offers a unique backdrop for sustainable events. Carbon-neutral energy supply, an intelligent energy grid, energy-efficient buildings, and numerous research projects create ideal conditions to bring the EUREF Group's DNA to life through diverse events.

With its high concentration of start-ups, scale-ups, and research and educational institutions in the fields of energy, mobility, and sustainability, the campus is setting new standards for sustainable events.

Sustainability is a core component of our work. Our roughly 40 employees are passionately committed to integrating the four pillars of sustainability — ecological, economic, social, and cultural — into EUREF-Event GmbH's daily operations. As an annually certified Sustainable Meeting Partner Berlin, we are constantly evolving and regularly taking on new criteria and goals to strengthen our contribution to the sustainable event industry.

VISION

Our vision is to be Europe's leading "Event Location +", setting new benchmarks through innovative spaces and sustainability. Our goal is to support global climate targets and embody our values of innovation, sustainability, and community in every event.

MISSION

Our mission as an “Event Location +” is to create pioneering events that place sustainability and climate protection at the center. We offer access to an innovative network, and as a one-stop shop, we make every event an unforgettable experience through our team excellence.* As an innovation hub for energy, mobility, and sustainability, we promote the power of ideas and communities.

**Wer are the „+“, that makes your event extraordinary.*

We actively pursue our vision, set trends, and continuously optimize our structures and services. Since 2021, we have proudly held the “Sustainable Berlin” certification (formerly Sustainable Meetings Berlin) and are preparing for certification under ISO 20121 for sustainable event management.

We rely on teamwork, campus-wide collaboration, and engagement with internal and external stakeholders to jointly implement concrete measures and inspire both our stakeholders and the public with our mission.

We have also produced an exciting episode of the *Zukunftsorte* podcast together with the *Rheinische Post* on the topic of “Sustainable Event Locations.” [Listen here](#) (german version only).

To do justice to our vision, we have divided our mission into the following sub-areas:

EMPLOYEES:

Every single one of our employees is valuable and an integral part of our team. Our team continuously contributes new ideas and actively participates in developing and improving sustainable processes and products.

GUESTS:

We don’t just turn our guests into followers — we turn them into ambassadors. Sustainability is not only lived internally but also communicated outward.

STAKEHOLDERS:

Sustainability is not just a word; it is an experience. This is reflected in our event concepts, our choice of partners, our communication with stakeholders, and our daily actions.

SERVICE:

Our high quality standards apply equally to all events and related services. Events on the EUREF-Campus are offered as complete solutions and are personally managed.

CATERING:

At the heart of our culinary concept is a mix & match of vegetarian and vegan dishes, with seasonality and regional sourcing as the top priorities. Premium meat and fish options from sustainable farms in the region or within Germany are still available on special request.

COMMUNITY:

The knowledge gathered on the EUREF-Campus Berlin is available to our guests for inspiration if desired. We are happy to facilitate network contacts and provide guidance on thematic impulses. Interaction within our community can create additional content value for our guests.

Sustainability as a Shared Foundation: Synergies Between EUREF-Campus Berlin and EUREF-Event GmbH

EUREF-Event GmbH is both an independent event service provider and an integral pillar of the EUREF Group, playing a key role in bringing the vision and values of the EUREF-Campus Berlin to life. As a subsidiary of EUREF AG, we act as ambassadors for the values and themes that define the campus: innovation, sustainability, energy, and mobility.

Our events mirror the forward-looking orientation of the campus and serve as a central driver to make the EUREF Group's sustainability strategy tangible. With our innovative event spaces and sustainable concepts, we create a lively exchange between business, research, and society — an exchange that radiates far beyond the campus.

The inseparable connection between the EUREF-Campus and EUREF-Event GmbH creates a unique ecosystem in which both sides reinforce each other: the campus offers the ideal environment and infrastructure for extraordinary events centered around energy, mobility, and sustainability, while our events carry the campus's vision and mission out into the world. Together, we drive transformation by making the EUREF Group's values tangible at every event, actively shaping the future in the process.

Sustainability as a Shared Goal: Four Pillars for Future-Oriented Development

The sustainability activities of EUREF-Event GmbH are closely aligned with the overall strategy of the EUREF Group and are based on the four pillars of sustainability:



- **Ecology:** Environmental protection and innovative energy concepts
- **Society:** Promoting and strengthening the EUREF community
- **Economy:** Sustainable and responsible business practices
- **Governance / Risk / Compliance:** Exercising corporate responsibility

Sustainable Development Goals (SDGs)

In addition to the classic four-pillar principle, the EUREF Group also aligns itself with the United Nations' [Sustainable Development Goals \(SDGs\)](#). The 2030 Agenda, with its 17 goals, serves as a global roadmap for fostering sustainable peace, prosperity, and the protection of our planet.

On the EUREF-Campus Berlin, specific SDG targets are pursued within each pillar, which are detailed in the following sections. To ensure continuous improvement, we use clear metrics and measure the success of our initiatives on an annual cycle. These evaluations allow us to document progress and set new objectives.

This systematic approach highlights the close connection between sustainability and corporate responsibility that defines the entire EUREF Group.



ECOLOGY: ENVIRONMENTAL PROTECTION & ENERGY CONCEPT



Since acquiring the site in 2008, EUREF AG has been transforming the district surrounding the Gasometer into a real-world laboratory for the energy transition.

With an innovative community of business and science, a carbon-neutral energy supply, an intelligent energy grid, energy-efficient buildings, and numerous research projects, the EUREF-Campus Berlin demonstrates daily that the energy transition is both feasible and affordable.



Our Contribution to Environmental Protection & the Energy Transition: EUREF-Campus Berlin

Energy Concept – The Energy Workshop

The cooling and heating supply on the EUREF-Campus has been **CO₂-neutral since 2014**. The EUREF [Energy Workshop](#), operated by GASAG Solution Plus GmbH, is the energetic heart of the campus, producing 100% of the required heating and cooling on-site. Since 2020, EUREF-Event GmbH has sourced all electricity for all venues and office spaces from Regiogröön GmbH & Co. KG, which provides renewable energy.

A central component of the Energy Workshop **is the combined heat and power (CHP) plant**. By burning **certified biomethane** from the region, a generator produces electricity, which is fed directly into Berlin's power grid. The waste heat is used to heat water, which is then distributed via 2.5 km of underground district heating pipes carrying 90°C hot water to heat offices and venues.

Together with smaller CHP units producing electricity for operating the energy center and the ["zeemobase"](#), **the entire heating demand of the EUREF-Campus Berlin is covered**. On very cold days, two highly efficient low-temperature gas boilers are available to cover peak loads. At the same time, the energy center produces cooling for the air conditioning of numerous server rooms and offices.

The energy center is managed by artificial intelligence, known as the **Eco-Tool**. Around 1,000 data points from the Energy Workshop and the buildings provide information on which energy is consumed in which building and when. Weather forecasts and energy market data are also factored into the calculations. ([Innovation Hub EUREF-Campus Berlin | Schneider Electric Deutschland \(se.com\)](#))

Using **Power-to-Heat / Power-to-Cold** technology, renewable energy can be stored. On particularly sunny or windy days, when solar parks or wind farms produce excess electricity, the energy center detects this surplus. The extra electricity is then used to heat or cool water, which is stored in two heavily insulated water tanks.

This storage system was part of the **WindNODE** research project, funded by the German Federal Ministry for Economic Affairs and Energy.

Audi operates a **1.9 MWh second-use battery** on the campus. Twenty former lithium-ion batteries from Audi e-tron test vehicles have been connected into one large stationary battery, serving as a test environment for the campus and helping stabilize the grid.

Since 2022, additional second-use Kia electric vehicle batteries have been deployed on the EUREF-Campus Berlin. These are converted into powerful second-life energy storage systems that store surplus electricity from photovoltaic systems and contribute to grid stability. The system also helps reduce peak electricity costs and is highly flexible. The company Encore manages the entire process — from sourcing used batteries to producing the storage system. [More information here](#) (german version only).

The Munich-based e-mobility specialist **The Mobility House** has also proven, together with partners at the EUREF-Campus Berlin, the potential of aggregated vehicle batteries on the energy market through real-world applications on the European Power Exchange (EPEX Spot). According to the manufacturer, annualized returns per vehicle in the four-digit euro range were possible.

The [EUREF Energy Workshop](#) by GASAG Solution Plus can be visited as part of guided tours led by experts, offering a first-hand look at how the energy supply of the future works today. [More information also here](#) (german version only). This program is also popular with schools, making the measures of CO₂-neutral energy supply tangible.

At a glance:

- The biomethane CHP plant — the heart of the energy center — produces 2,000 MWh of electricity per year, enough to supply 1,300 households annually.
- Heating capacity for the equivalent of 1,200 households per year.
- 2.5 km of district heating pipes supply heating and cooling to campus buildings.
- 100% of the campus heating demand is covered by the in-house energy center.
- Two compression chillers with the combined capacity of 13,000 refrigerators cool offices and server rooms.

- The energy center supplies around 135,000 m² of office space and already meets Berlin's 2045 climate targets.

All measures were implemented without public subsidies.

Heritage Preservation & Sustainability

- The final real estate project on the EUREF-Campus Berlin — the Gasometer — involved expert restoration of its protected steel shell to ensure its long-term preservation.
- Through economic reuse of the Gasometer as event and office space, the steel structure was sandblasted, sealed, and sustainably preserved.
- Across the campus, several heritage-listed brick buildings designed by Alfred Messel were restored in accordance with heritage conservation, legal, and energy efficiency standards.
- All new buildings have been integrated into existing structures and constructed as certified Green Buildings, meeting **LEED Platinum standards, KfW Efficiency House 55 standards**, and equipped with automated load management and innovative energy-efficient building technologies.
- **Smart metering** connects all buildings to the local energy grid, allowing centralized measurement and control of consumption.
- Modern building materials, advanced technologies, and optimized energy use combine climate and environmental protection with low operating costs.
- Modern building materials, advanced building technologies, and optimized energy use combine climate and environmental protection with low operating costs.
- The buildings also feature energy-saving mineral-based insulation, triple-glazed windows with integrated sun protection, and intelligent facades.
- Office lighting is automatically regulated based on occupancy and daylight. When selecting materials, special attention was given to ensuring the highest possible health and environmental compatibility.
- Sustainability for us begins right on the construction site: our general contractor Wolff & Müller (W & M), responsible for the Gasometer's expansion until June 2024, has been operating CO₂-neutral in Scope 1 and 2 since 2010. In 2021, additional elements of Scope 3 emissions were integrated for the first time. W & M publishes an annual greenhouse gas report, which serves both as the basis for yearly CO₂ offsetting through compensation projects and as an important data source for targeted CO₂ reduction measures. To offset unavoidable emissions, W & M supports reforestation and rainforest protection projects run by Nature Life-International. The 2022 [Sustainability Report](#) (german version only) provides an overview of W & M's CO₂ emissions and sustainability efforts. Sustainability also plays a decisive role in material selection. For example, the [EYTRA](#) control panels used in the Gasometer's elevators are made from 30% recycled glass. This conscious material choice significantly reduces resource consumption and CO₂ emissions. Thanks to the durability and robustness of

the glass surface, the lifespan of each control module is extended by a factor of 2.5, further minimizing its environmental footprint.

- For our most recent construction project on the Berlin campus — the “Holzhaus” (Timber House), which houses both office and event spaces for EUREF-Event — we have embraced sustainable timber construction. The Holzhaus meets the KfW-40 standard, meaning it requires only 40% of the primary energy of a comparable reference building. This is achieved through highly efficient thermal insulation and modern heating technologies. Unlike the other buildings on the EUREF-Campus Berlin, the Holzhaus’s energy supply is not provided via the central district heating system but instead through a heat pump system installed by Stiebel-Eltron. The building is also equipped with a green roof, which not only serves as a water reservoir but also supports evaporative cooling, reducing the load on the air conditioning system. Rainwater management using infiltration trenches completes the ecological concept of the Holzhaus and helps conserve resources. Wood is a renewable raw material that, through CO₂ storage, makes a significant contribution to climate protection while also creating a healthy indoor climate for employees and clients. Collaboration with the local company [Max Holzbau](#), operating in the Berlin-Brandenburg region, further ensures short transport routes and significantly reduces emissions.

Smart Traffic Concept

- Since early 2022, we have had a [smart LED wayfinding system](#) on campus for electric vehicles (green), delivery traffic (red), and other vehicles (blue)
- Only electric vehicles, solar-powered e-carts, taxis, bicycles, pedestrians, and emergency vehicles are permitted to enter the campus, which is secured by access barriers. Bicycles can be parked either above ground at various bike racks near building entrances or underground in parking garages. To encourage cycling, changing rooms and showers are available in new buildings.
- A total of **772 bicycle parking spaces** are available at various locations across the campus.
- Combustion-engine traffic is routed outside the campus. This also applies to petrol-powered motorcycles and scooters. These are directed before the barrier into parking garage 21–22 or guided via marked light strips behind the buildings to the underground garage of buildings 10–14.
- Combustion-engine delivery traffic is handled via designated **delivery zones** located behind the buildings. In exceptional cases, deliveries that must enter the campus by truck must be registered in advance with campus management to obtain access.
- This traffic concept is complemented by the ongoing expansion of the charging infrastructure for electric vehicles and a variety of sharing options.
- The EUREF-Campus is a holistic, smart urban district of the future: autonomous driving has been tested here for many years.
- **Shared bicycles** are part of the campus’s internal mobility offering: in March 2024, a new permanent Call a Bike station was set up at EUREF-Campus 18 (Café im

Wasserturm). [Call a Bike](#) is Deutsche Bahn's nationwide bike-sharing service. The existing virtual station at EUREF-Campus 13 remains in place. For all colleagues in the EUREF community, a €5 Call a Bike voucher was offered until June 30, 2024. The voucher was valid across all DB bike rental systems: Call a Bike, StadtRAD Hamburg, StadtRAD Lüneburg, and RegioRadStuttgart. In addition, the Call a Bike Business Flat offers environmentally friendly and healthy mobility from just €1 per employee per month. With the Business Flat, employees receive 60 minutes of free riding time with each use.

- To improve sustainable access to the campus and event locations by public transport, EUREF AG has financed the transformation of Torgauer Straße into a **bicycle-friendly street**. Pedestrian and bicycle traffic has been optimized with wider sidewalks and the replacement of old cobblestones.
- The measures are regularly evaluated through **mobility surveys** conducted by students from TU Berlin at the TU-Campus EUREF or as part of the Mobility2Grid research campus program. The EUREF Group supports these surveys through communication in the community newsletter and receives the survey analysis results.

Electromobility

- Electricity on the EUREF Campus Berlin also powers electric cars, including at one of Germany's largest charging stations – the **zeemobase**. A solar roof provides sustainable energy for the vehicles, which simultaneously serve as mobile storage units within the “**Smart Grid**.” The micro smart grid on the EUREF Campus Berlin ensures that energy generated from multiple small wind and solar installations across the campus is available at various locations.
- The EUREF Campus Berlin has more than **190 charging points** for electric vehicles outdoors, the majority of which are at the zeemobase. 52 of these are publicly accessible, including 12 Tesla Superchargers (V3) and 40 charging points in publicly accessible underground garages. Tenants also have access to e-bike charging stations in the underground garages.

Sharing Services

- The campus area falls within the service coverage of SHARE NOW and the common providers for e-bikes and e-scooters. This way, the EUREF Campus Berlin supports the transition to electric mobility for commuting.
- Other sharing providers include lime (e-scooters and e-bikes), TIER (e-scooters and e-bikes), Bolt (e-scooters), voi. (e-scooters and e-bikes), and DB Call a Bike (e-bikes).
- The campus serves as an ideal testing ground for innovative mobility solutions. For example, the Emmy e-scooter and TIER e-scooter, as well as on-demand ride-pooling by CleverShuttle, were tested here before their public launch.

Species Protection

- **Kestrels:** A few years ago, many kestrels were spotted on the campus. In 2017, a falcon house was installed on one of the EUREF Campus rooftops, followed by a second in 2021 – both are regularly monitored by a nature ranger. One falcon house is equipped with a camera and audio system to observe the development of the birds. In spring 2024, a new pair of falcons moved into the house, and five eggs were incubated. The process was made accessible to the public and the campus community via a [live stream](#) displayed on a screen in the Café am Wasserturm.
- **Urban Bees:** Several beehives are set up on the roof of Buildings 6–9, housing a total of [400,000 bees](#) cared for by our external beekeeper, Ulrich Beckmann. The honey produced by the bees is used in our gastronomy offerings and, if there is a surplus, sold at the Café am Wasserturm.
- Additionally, the campus features several small nesting boxes, birdhouses, and insect hotels.

Our Contribution to Environmental Protection & the Energy Transition: Focus on EUREF-Event GmbH

Traffic Concept & Mobility

EUREF-Event GmbH greatly benefits from the sustainable infrastructure of the EUREF Campus Berlin, particularly in the area of traffic planning and mobility, enabling innovative and environmentally friendly solutions for hosting events (see above).

- The Event GmbH uses only electric golf carts for transportation and logistics within the EUREF campus.
- As part of its mobility promotion, EUREF-Event GmbH offers employees subsidies for using public transportation.
- Preferred parking options are provided for electric vehicles of event visitors and suppliers.
- Awareness campaigns promote sustainable travel options (e.g., CO₂-free arrivals). We actively support our clients in offering sustainable alternatives, such as DB event tickets, arrivals via electric buses, or sharing services. A major advantage is the excellent connectivity of both campuses: EUREF Campus Berlin is centrally located in Schöneberg, with three S-Bahn stations, long-distance train connections, and access to the city motorway. We provide holistic guidance to our clients to support the climate-friendly mobility of their guests.
- The future EUREF Campus Düsseldorf will be directly accessible by ICE from Berlin Südkreuz station.

Facilities of Office and Event Spaces

- Since the beginning of 2021, all our event locations can be digitally “visited” by clients via 360-degree views. This allows tours with national and international clients to be conducted completely CO₂-neutral.
- The New **Holzhaus** as Event Office and Meeting Rooms for Clients
 - Showcase model for climate-neutral construction
 - Sustainable material: Wood as a CO₂-storing, lightweight, and high-compression building material
 - Modular construction: Fast and resource-efficient – only one week of construction!
 - Technical innovations: Heat pump, green roof, and integrated building technology
 - Efficiency: KfW-40 standard with only 40% primary energy demand
- **Gasometer Facilities:**
 - Particular attention was paid to sustainability in the lighting design of the Gasometer Forum ([see press release](#), german version only).
 - Together with [Vision Two GmbH](#) and [PIK AG](#), we reached the Top 5 finalists in 2024 of *The Award* in the category *Most Sustainable Integration*: [The Award & Installations 2024](#)
 - The carpet from Dansk Wilton in Gasometer Berlin is made from yarns in the natural colors of sheep’s wool – completely without artificial dyes. The various wool tones come from the diversity of sheep breeds and their natural fleece colors. This process follows the Cradle-to-Cradle principle, being environmentally friendly and fully biodegradable. A carpet that perfectly combines naturalness and sustainability.
 - The heartwood parquet made from Austrian larch in Gasometer Berlin is extremely durable and displays the natural annual ring structure. Sustainable and long-lasting, it perfectly complements the building’s ecological concept.
- **EUREF Pool:** CO₂-neutral heating from the waste heat of the Gorilla bakery, it serves as a fire water reservoir, a versatile event highlight, and a popular hangout for the community—ideal for refreshment and sporting activities.
- **Water-saving function:** Efficient toilet facilities
- **Motion detectors:** Reduction of energy consumption in all toilets
- **Digital business cards:** For all event staff
- **Air conditioning:** Energy-saving concrete core activation in office spaces
- **LED lighting:** Energy-saving in offices, event rooms, and public areas (with motion detectors)
- **Green electricity:** Switch to EUREF electricity (Regiogroön) for the entire campus and, in the future, for all tenant areas
- **Waste separation & recycling**

Sustainable Culinary & Catering

Under the guiding principle “**You are what you eat,**” we promote the satisfaction and health of all employees on campus while providing event guests with a healthy and flavorful culinary experience. We operate four restaurants ourselves, offering nutritious breakfast, lunch, and dinner options. At the same time, we act as an in-house caterer for our events, delivering fresh, high-quality, and above all sustainable meals from a single source.

- In the new Gasometer, modern water filters from **BRITA** have been installed at the taps, or alternatively, water dispensers from Berliner Wasserbetriebe have been set up. For events, reusable bottles are issued and refilled to reduce delivery effort and costs.
- Since 2010, we have exclusively used sustainable packaging from [Vytal](#) for all take-away offerings and have completely eliminated single-use products. This has already saved **over 85,832 disposable containers** – equivalent to 1,792 bags of waste (update November 2024).
- **Digitalization**
 - Introduction of the new digital tool Qnips for all gastronomy locations, including a reservation function (since April 2024) for lunch service and digital menus.
 - Our lunch restaurant and event location, Werkstatt Bistro, has been fully switched to digital signage since October 2024 thanks to Qnips.
 - Digital display boards in the Café am Wasserturm. In other gastronomy locations, we have transitioned almost entirely to QR codes, and opening hours are now available only digitally.
- **Catering Concept:** Focus on vegetarian and vegan options; meat and fish available only upon request.
- **Sustainable delivery:** 95% of food transported in reusable crates, no Styrofoam packaging.
- **Organic products:** 75% of dairy products from organic farms (+25% since 2022), 50% of dry goods certified organic (+26%), 75% of frozen vegetables certified organic (+30%), 25% of fresh vegetables from organic farms (+15%), up to 50% in summer.
- **Sprouts & microgreens:** Grown in-house and freshly prepared at Restaurant Grüns.
- **Meat sources:** Mainly from animal-friendly farms in Brandenburg and Schleswig-Holstein.
- **Sugar & ingredients:** No refined sugar; only organic cane sugar, legumes, rice, flour, and canned tomatoes in organic quality.
- **Beverages & coffee:** Lemonade from Berlin manufacturers, organic certified filter coffee, Andraschko coffee.
- **Water supply:** Regional Berlin mineral water Spreequell.

- **Energy & water-saving features:** Motion sensors in restrooms, water-saving functions.
- **Suppliers & sustainability:** Focus on regional sourcing, sustainability, and ethical animal husbandry.
- **Efficient production:** In-house production for events, precise calculations, and adaptation to event requirements.
- **Everyday sustainability:** Recycled paper napkins, ecological cleaning products (Frosch).

Progress in Implementing the Supply Chain Act

- **Supplier Review:** All currently obligated suppliers were fully reviewed and updated by April 2024.
- **Distribution of the Supplier Check Questionnaire and Acceptance of the Code of Conduct:** As part of the ISO 20121 certification, all suppliers and partners were contacted to ensure compliance with sustainability standards.
 - A supplier check questionnaire was sent, asking suppliers to provide information on how they fulfill sustainability and due diligence obligations.
 - The Code of Conduct is considered acknowledged if no objections were raised.
 - The goal is to systematically capture and confirm sustainability performance and embed EUREF standards with all partners.
- **Questionnaire Evaluation:** Analysis of completed questionnaires to assess sustainability performance.
- **Comparison of Major Suppliers:** Systematic comparison of the largest suppliers across different departments.
- **Promotion of Long-Term Partnerships:** Identification and strengthening of partners who share the values of EUREF-Event GmbH.
- **Risk Minimization in the Supply Chain:** Building a network of reliable partners to better mitigate risks and ensure long-term sustainability.

Partnerships for Reuse and Sustainability

- Foodsharing e.V.: Utilization of surplus food from events to prevent food waste.
- Refood: Sustainable processing of leftover food.
- Gerlicher: Conversion of used cooking oil into biodiesel fuel.
- Berlin Recycling – Unterstützung bei Mülltrennung und Recycling
- BWT (Best Water Technology) at the evening restaurant *the CORD*: Use of water filtration systems to reduce transportation and packaging materials.

Best of Events

The EUREF Campus is the *place to be* for events that put our core themes and values—energy, mobility, and sustainability—at the center. Here, innovative event formats are combined with the goal of addressing the major challenges of our time and presenting potential solutions.

Looking back, we have already hosted a wide range of impressive events that aligned successfully with our focus areas. At the same time, we look forward to the exciting events ahead—whether physical, digital, or hybrid. These formats highlight the importance of our themes and provide platforms for inspiration and exchange.

Relevant events on the topic of sustainability, energy & mobility in 2024/2025

Best of 2024:

- 24.-25.06.2024: Day of German Industry (TDI), already confirmed for 2025
<https://english.bdi.eu/>
- 12.09.2024: ONE SPIE on Tour
<https://euref.de/spie-on-tour/>
- 08.09.2024: IFA reception of the Governing Mayor
<https://www.ifa-berlin.com/de/>
- COSMO Con 2024
<https://youtu.be/ksJnE48ayp0?si=LI-jtY7xMt6Kt3oO>
- 22.10.-24.10.2024: Flink Forward 2024
<https://www.flink-forward.org/berlin-2024>
- 3.-4.11.2024: Celebration of 15 years of the UN CRPD (BMAS)
<https://youtu.be/-tEjuaH4usc?si=Dj14UfBHplQzgYPe>
- 14.11.2024: mo:re Konferenz 2024 (mobile.de)
<https://promo.mobile.de/sites/more/more-2024/>
- 14.11.2024: Green PLM - We enable the shift to sustainability
<https://greenplm.de/>
- 15.11.2024: Tourism & MICE Summit (visit berlin)
<https://euref.de/mice-summit-2024/>
- 21.11.2024 : Multistakeholder Conference "Zero Waste"
<https://www.zerowasteagentur.de/aktuelles-1288.html>
- 26.11.2024: BMWK Industry Conference 2024
<https://www.bmwk.de/Redaktion/DE/Veranstaltungen/2024/industriekonferenz-2024.html>
- 12.-13.12.2024: Handelsblatt Industry Summit (Siemens): Energy, workforce, innovation: A plan for the future of Germany
<https://live.handelsblatt.com/event/handelsblatt-industrie-gipfel/>

Preview 2025:

- 16.01.2025: BEE Energy Dialog 2025 - Hybrid New Year's Reception
<https://www.bee-ev.de/projekte/energiedialog-2025>
- 28.01.2025: ZDK New Year's Summit & DAT Report 2025
<https://www.kfzgewerbe.de/wir-ueber-uns/veranstaltungskalender>
- 20.- 21.03.2025: IVU User Forum 2025
- 06.- 07.05.2025: Chiesi – WeActCon conference on "Health, sustainability and the environment"
<https://www.weactcon.de/>
- 23.-24.06.2025: Day of German Industry (TDI)
<https://bdi.eu/tdi>
- 25.- 26.06.2025: German Housing Future Day 2025 (GdW)
<https://www.gdw.de/veranstaltungen/>

Further goals in the area of "Ecology":

Focus on Events & Gastronomy

CO₂-Reduction:

- Reduction of our CO₂ emissions in the context of events and operations.
- Calculation and reduction of CO₂ emissions for events and travel, with the goal of a 10% emission reduction per event by 2026.
- From mid-2025: 100% sustainable stage backdrops for events.
- Promotion of sustainable travel options (train, carsharing, etc.).

Waste & Resource Conservation & Biodiversity

- Introduction of composting (by Q3 2025), waste tracking, and zero-waste principles for events by 2026.
- Reduction of single-use materials by 15% and implementation of sustainable catering solutions (e.g., K-Pots instead of chafing dishes from 2025).
- Herb garden by Q2 2025.
- Green roof on the Holzhaus by Q1 2025.

Water & Energy Efficiency

- Reduction of water consumption and implementation of technologies to monitor and reduce usage (annual reduction target: 5%).

Digitalization & Sustainability:

- Further development of digital solutions (buffet signage and wayfinding concepts to increase efficiency).
- Further development of the printing policy.

Certifications & Reporting:

- ISO 20121 certification for sustainable event management by the end of 2025.

THE SOCIETY AND THE EUREF COMMUNITY



The EUREF Campus is not only a real-world laboratory for the energy transition. In its diverse environment of agile companies, creative start-ups, and established research institutions, the campus fosters the innovative spirit of all participants. It wouldn't be called a "campus" if it were only a place to work.

In addition to company-hosted events, EUREF AG regularly organizes events where employees from start-ups and "grown-ups" can connect. All current events and campus news are shared with tenants through our EUREF newsletter, making the individual missions of resident companies more visible. This creates a unique community dynamic that strengthens every member.

Our stakeholders include employees, tenants, local residents, business and political partners, media, associations, service providers, and, of course, our clients—with whom we maintain a regular, responsible dialogue.



Our Contribution to Community & Society – "Status Quo"

Communication, Exchange, Support, and Public Relations

- EUREF Newsletters: Team newsletter, community newsletter, event newsletter, etc.
- Campus Tours: Guided tours for delegations from politics, business, and academia at local, regional, national, and international levels, including program planning, presentations of resident companies, and facilitation of exchange and networking.
- Welcome & Introduction: Campus presentations for client events conducted by EUREF AG board members.
- [Visitor Services](#): Inpolis support in multiple languages, with various offerings available (see website).
- [Podcast "Zukunftsorte"](#): Produced by EUREF and *Rheinische Post*, focusing on sustainability, including in the event industry.
- Thematically Relevant Exhibitions: Hosting exhibitions on campus, e.g., the multimedia exhibition "*Values Lead, Future Follows*" by the Museum for Values.
- Regular Community Surveys: Publishing results and implementing suggestions.
- Regular Workshops: Covering current topics such as vision & mission, employer branding, event concepts, digitalization, sustainability, etc.
- Information Events: Regular sessions on sustainability and other relevant topics.

- Network Participation: Regular involvement in events within our network (SMB, BEN Quarterly, IHK, Dehoga).

Promotion of Young Talent:

Launch of the [EUREF Talent Campus](#) in April 2023: A concept to connect business and academia. The initiative in Berlin began successfully in 2012 with the [TU Campus EUREF](#). Over 300 students are currently enrolled in four master's programs focused on environment, climate, energy, and mobility – all in a hands-on, real-world laboratory setting. With the opening of the new EUREF Campus Düsseldorf in 2025, the concept of linking business and academia will be further expanded and continued under this new umbrella brand. In cooperation with Hochschule Düsseldorf and the *Universitätsallianz Ruhr* – consisting of TU Dortmund, Ruhr University Bochum, and University Duisburg-Essen – corresponding master's programs are already being established. Resident companies can engage early with campus-based enterprises, start-ups, or research institutions, exchange insights on curriculum content, and collaboratively develop innovative formats. The close proximity of research, teaching, and business creates a win-win situation for all participants.

- Energetic Aperitivo: A get-together on the EUREF Campus connecting companies with TU master's students, initiated by EUREF. Campus companies rotate as hosts, deliver keynotes on exciting topics, and network with students.
- Regular Events by TU-Campus EUREF gGmbH: Organized by EUREF-Event GmbH, including welcome events for new cohorts, master's graduation ceremonies, and alumni events.
- Student Internships: Opportunities for high school and university students in event management and culinary fields.
- Support for Dual Study Programs: Currently hosting two students in gastronomy management and event management, with a focus on recruiting dual-study students.
- Culinary Training: Cooperation with [OTA Training Center](#) (german version only) for vocational education in the kitchen sector.
- ["KlimaMacher" Project](#) (german version only): GASAG offers free tours for school classes to demonstrate sustainable urban energy supply.

Partnerships / Memberships

- [BEN Networking e.V.](#) (german version only)
- [Dehoga Mitglied](#) (german version only)
- [Fwd: Bundesvereinigung Veranstaltungswirtschaft](#) (german version only)
- [VICTORIA Internationale Hochschule](#)
- [IHK](#)
- [IU – Internationale Hochschule](#) (german version only)
- [Sustainable Berlin](#)
- [VBKI](#) (german version only)
- [Zukunftsorte Berlin](#)
- [Grüner Hirsch, Zukunftscharta Tempelhof-Schöneberg](#)
- [Charta der Vielfalt](#)
- [Reisen für alle](#)



Security:

- 24/7 campus security provided by Klüh Security, which is not only relevant for our tenants, but also particularly relevant for our event customers.
- Access to the campus only with authorization or through electronic recognition of employee ID cards.
- Regular communication with Police Precinct 42.

Work-life balance:

- Campus events for the community, such as summer and winter festivals, Long Night of Science, etc.
- After-work events, see the last overtime event on October 31, 2024
- Wide range of recreational facilities for intensive exchange and relaxation
- Tiny Space: a retreat for concentrated work, meetings, and brainstorming
- Catering services and changing menus/theme weeks, creative and regional
- EUREF pool (available to all employees on campus during their lunch break in summer)
- Seasonal use of outdoor areas
- Reopening of the volleyball court in spring 2025 – after completion of final work on the outdoor facilities.

- Raffle for tickets to themed events on the EUREF Campus Berlin

Gastronomy:

- Participation in the Zero Waste Action Weeks from October 21 – November 24, 2024, with a Zero Food Waste dish served every Wednesday at Café im Wasserturm.
- The culinary offering (across 7 restaurants) is also accessible to external guests.
- The Gorilla Bakery, opened on April 13, 2022, is located at the entrance to the campus, attracting residents and passers-by as customers.
- Rechargeable gift cards available for use in our restaurants.
- Employer subsidy for lunch via the Campus Card.

Mobility:

- At the Suncrafter solar charging station on EUREF Square, you can charge your phone as well as your e-scooter for free.
- 772 bicycle parking spaces, including 410 above ground and 362 underground in our parking garages.
- 190 electric charging stations, 52 of which are publicly accessible.
- zeemobase: Germany's largest electric charging station.
- Parking garages equipped with EV charging stations, bicycle racks, lockers, and showers for cyclists.
- Call a Bike station available since March 2024.
- And much more – see chapter "Ecology: Environmental Protection & Energy Concept."

Internal Communication & Employee Engagement:

- Launch of the new EUREF Intranet for all employees, including a sustainability suggestion system.
- Town Hall meetings held every 2–3 months.
- Onboarding guide especially for new employees.
- Structured onboarding process.
- Implementation of a new project management tool ("Notion") to better track and manage tasks within the marketing and event departments for improved efficiency.
- Employer branding across the EUREF Group.
- Internal communication through the EUREF Team Newsletter (once a month).
- Appointment of an internal "Feel Good Manager."

- We see ourselves as sustainability ambassadors, promoting sustainable ideas beyond the EUREF Campus. Our Feel Good Manager, Ms. Ameler, for instance, is on a mission to expand the successful Vytal reusable system to restaurants outside the campus and raises awareness in the gastronomy sector through targeted social media activities.
- Regular team events for motivation and teambuilding.
- Partnerships with local yoga studios offering special rates for employees.
- Free or discounted participation in campus events.

Additional Measures:

- Neighborhood support through donations to nearby daycare centers.
- Support for German Red Cross blood donation campaigns on campus.
- Provision of polling stations on campus.

Further Goals in the Area of “Society”

Focus Events & Gastronomy
Employee Satisfaction and Health • Employee satisfaction survey (Nov. 2024), health bonus, vaccination campaign, and sports programs
Sustainability and Engagement • Participation in the Zero Waste Action Weeks and Clean-Up Day, as well as continuous improvements to sustainable processes.
Digital Innovation • Launch of the new, accessible EUREF Event website (Q1 2025). Evaluation of expanding the digital system for pre-orders and digital payment options.
Education and Recruitment • Focus on professional development, recruitment analysis, and building up sales structures.



ECONOMY: SUSTAINABLE AND RESPONSIBLE BUSINESS PRACTICES – EUREF CAMPUS BERLIN

We work with clients who share our vision and values. Together, through an open, transparent, and reliable partnership, we establish strong and enduring relationships built on trust.

We collaborate with a network of reliable partners and service providers, maintaining an ongoing dialogue about our mutual needs and expectations to continuously improve our shared offerings for clients. Our cooperation is defined by reliability, professionalism, and open, honest communication.

Internally, we promote smooth, goal-oriented collaboration across all business units through regular, timely, and comprehensive communication formats regarding key business processes.

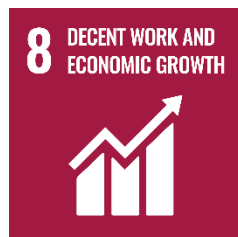
We are aware of our responsibility toward our locations, benefit from them, and maintain close dialogue with key stakeholders and networks in Berlin and Düsseldorf. Our goal is to contribute to the success of the local economic and scientific communities through our work.

We use the resources available to us with care and responsibility — in all areas of our operations, including personnel and working conditions, material usage, and energy consumption.

In line with EUREF Event's vision, our sustainable approach begins with the selection of our event clients. Events that contradict our principles of sustainability, energy transition, and mobility do not take place on the EUREF Campus.

To continuously improve our standards, we conduct feedback sessions with clients after every event. We also offer various ways to get in touch with us — directly through the assigned event manager or via the EUREF Event website, where our event sales department and gastronomy contact person can be reached.

We take our clients' concerns and feedback very seriously. Therefore, we have developed a dedicated support process and an accompanying checklist to ensure that any complaints are handled efficiently and effectively.



Other Areas of Sustainable Business Practices

- During the construction phase, the site is certified from the outset; for example, residual materials must be sorted and either disposed of properly or recycled.
- The client — **EUREF AG** — and its architects ensure sustainable resource use during construction through **CO₂-neutral building practices**, paying careful attention to the sustainability of building materials.
- New buildings are designed as **KfW efficiency houses**, which nearly halve the energy consumption requirements of the EnEV (Energy Saving Ordinance). Contributing factors include triple glazing, interior sun protection, thermal insulation, smart metering, and locally generated renewable energy.
- Since 2014, **EUREF Campus** has met the German government's CO₂ targets for 2045, ensuring a low ecological footprint.
- Only **electric vehicles** are permitted in the main areas of the campus (see campus signage).
- Six parking garages help **minimize on-campus traffic**.
- **Digital invoice processing**: incoming invoices are efficiently recorded and processed using the software d.velop.
- Use of **Fairmas controlling software** to generate detailed analyses and ensure sustainable budget management.

Further Goals in the Area of "Economy"

Focus Events & Gastronomy

Sustainability and Risk Management

- Analysis of internal processes and supply chains to identify potential risk areas (2025)
- Promotion of trusted supplier partnerships to ensure high sustainability standards.

Quality Management

- Intensification of quality management according to DIN ISO 9001.

Expansion of Service Portfolio

- Expansion of the sustainable service portfolio.



GOVERNANCE/RISK/COMPLIANCE: CORPORATE RESPONSIBILITY

EUREF AG: Comprehensive Responsibility Across Development and Operations

EUREF AG acts as both a project developer and asset holder, taking comprehensive responsibility for the operation of the campus through its extensive value creation capabilities. This includes facility management and property administration via EUREF-Service GmbH, leasing through EUREF AG, and maintenance and continuous structural optimization via EUREF-Consulting GmbH. With this holistic business model, the EUREF Group assumes responsibility across all phases of its projects — from development to operation.

An example of our commitment is the expansion to Düsseldorf, where the EUREF Campus Düsseldorf creates another innovative and future-oriented project in the fields of energy, mobility, and sustainability. In Düsseldorf, we also offer tailored event locations that meet the same high standards of sustainability, innovation, and flexibility as the EUREF Campus Berlin.

The EUREF Campus Berlin provides a high quality of stay for employees and guests with its infrastructure. Employees experience a modern, innovative working environment set within a spacious outdoor area with a variety of recreational and leisure opportunities. These include access to the pool during lunch breaks, a beach volleyball court starting Q1 2025, and on-campus sports facilities and parking areas.

Even during crises, such as the COVID-19 pandemic, the EUREF Group demonstrated clear appreciation for its employees. During periods of reduced working hours, short-time work compensation was increased, strengthening team spirit and cohesion.



Social Responsibility and Integration

The **EUREF Group** places great importance on social responsibility and the promotion of **diversity and equal opportunities**. This applies both to our employees and our interactions with the wider community:

- **Compliance with legal and ethical standards:** We ensure that all legal and ethical requirements are met in every area of our business activities.
- **Participation and diversity:** We actively strive to create an inclusive work environment that guarantees equal opportunities for all employees. We promote

diversity and ensure that our personnel measures (e.g., job postings) comply with principles of inclusion and accessibility.

- **Flexible working models and fair compensation:** We offer flexible working arrangements and a fair, equitable salary structure to accommodate the diverse needs of our employees.
- **Feedback and development opportunities:** Through regular employee discussions (quarterly, probationary, and annual reviews) as well as individualized training and development programs, we foster continuous growth and satisfaction among our staff.
- **Support for projects and events:** We actively engage in social projects and support selected events through sponsorship, such as blood donation campaigns by the German Red Cross or local polling stations.

Sustainability and Environmental Responsibility

Sustainability is a **core element** of our corporate philosophy. At **EUREF Campus Berlin** and the future **EUREF Campus Düsseldorf**, we consistently implement innovative and environmentally friendly solutions:

- **Energy efficiency and CO₂ reduction:** Both campus locations are designed for maximum energy efficiency and compliance with climate targets. We continuously optimize our infrastructure to minimize **the CO₂ footprint** and promote innovative solutions in energy and mobility.
- **Green spaces and quality of life:** At EUREF Campus Berlin, we have deliberately created green areas integrated into the historic architecture. The Düsseldorf campus will also emphasize green retreats and sustainable architectural design.
- **Traffic concepts:** Only **emission-free vehicles** are allowed in the central campus areas, while other vehicles are parked in underground garages. This not only improves air quality but also reduces unnecessary traffic circulation.

Corporate Culture and Employee Focus

People are at the **center of our corporate philosophy**. We value long-term employee commitment and continuously foster the growth of our staff:

- **Long-term employee retention:** More than half of our employees have been with the EUREF Group for over 10 years, reflecting our strong employee retention and positive corporate culture.
- **Integration of young professionals:** Dual students, young professionals, and other emerging talent are actively integrated into our teams to encourage knowledge exchange and professional development within the group.
- **Respectful corporate culture:** Respectful and transparent interactions, both within teams and with external stakeholders, form the foundation for the company's success and sustainable growth.

Commitment to the Common Good and Local Support

In addition to our business activities, we actively engage in initiatives that support the common good and local projects:

- **Charity Gala 2024:** On November 23, a [charity gala](#) took place at the Gasometer in support of the Off Road Kids Foundation, raising a six-figure sum for young people who are homeless or at risk of homelessness. EUREF Event not only provided the venue but was also actively involved in planning and organization.
- **Donation campaigns:** In December 2022, we donated **€10,000** to **Kinderstern e.V.** and **€2,500** to the daycare center on Eberstraße in Berlin-Schöneberg. The daycare invested the funds in a high-quality [floor trampoline](#), inaugurated in 2023. We also supported flood victims in [the Ahr Valley](#) with a **€50,000 donation** to Kinderstern e.V.
- **Social Engagement:** Our annual participation in initiatives such as the “[Wunschbaumaktion](#)” by [Schenk doch mal ein Lächeln e.V.](#) and “[Suppe mit Sinn](#)” by the Berlin Tafel demonstrates our ongoing commitment to the community. In 2024, our culinary director, Thomas Kammeier, also cooked for the [KUBUS soup bus](#), providing warm meals to people in need.
- **Sustainability and Inclusion:** We are fully committed to sustainability and comply with all legal and ethical requirements. This includes the implementation of a **code of conduct** and [compliance regulations](#) to ensure that all areas of the company are managed responsibly. In addition, we promote **equal opportunities** through flexible working models and a fair compensation structure.

Awards & Certifications

- [Zukunftsorte](#): EUREF Campus Berlin is one of 11 “**Zukunftsorte**” in Berlin and serves as a real-world laboratory for the energy transition, bringing together over 5,000 people from more than 150 companies to develop solutions for the smart city of the future.
- **Grüner Hirsch**: Certification under the “Zukunfts-Charta Tempelhof-Schöneberg”, committing to principles for greater sustainability, including energy, emissions, resources, and human rights.
- **SB Certification** ([Sustainable Berlin](#)): EUREF Event GmbH and its event locations were recognized as “[High Performers](#)” by visitBerlin, confirming their sustainable orientation in the events industry.
- [Diversity Charter](#) (Charta der Vielfalt): By signing the Diversity Charter, we commit to a respectful and prejudice-free work environment based on diversity and inclusion.
- “[Travel for All](#)” Seal (Reisen für alle): EUREF Campus and its event locations are certified for accessibility, ensuring barrier-free access for all guests, regardless of individual needs.

Further Goals in the Area of GRC & CSR:

Focus Events & Gastronomy

- At least one major CSR activation on the scale of the charity gala (Nov. 23, 2024) to further strengthen commitment to social responsibility and generate new impulses for sustainable projects.
- Team offsites with our partners as part of the EUREF Event GmbH training concept.
- Training for leadership and event managers in GRC (Governance, Risk & Compliance) and CSR practices.
- Sustainable reporting, e.g., in accordance with the German Sustainability Code (DNK) by 2027.

Facts & Figures

about EUREF-Campus Berlin



The EUREF-Campus covers 5.5 hectares – a real-world energy transition laboratory the size of



8

football fields

150
companies and
institutions

are working on the EUREF-Campus on energy, mobility and climate protection.



10



event spaces

on the EUREF-Campus of varying size are available for congresses, seminars, lectures, events and private parties.



266,900

guests

visited the EUREF-Campus between 2016 and 2022.

Around
600
events

are held on the EUREF-Campus every year.



Over
2,000
megawatt hours of
power per year

are generated by the biomethane cogeneration plant, the heart of the energy centre. This is equal to the annual power consumption of approx. 1,300 households.



There are

190

EV charging stations
on the EUREF-Campus,



including 12
Tesla Superchargers.



Around
5,000
people

work on the EUREF-Campus. By 2024 there will be about 7,000.



3
scientific
institutes
are based on campus.

4

masters degree
programmes

are offered by the TU-Campus EUREF to approx. 450 students.



6

restaurants
and

1
bakery



serve a variety of healthy foods on the EUREF-Campus, mainly using regional products.



2.5 km
of pipes

were laid on the EUREF-Campus to provide the buildings with district heating.

Up to
99.9%

of the virus load in the air we breathe can be eliminated by the UVC ventilation system in the gasometer's new office building.



100%

of the
EUREF-Campus heating
is generated
by its own energy centre.



2 compressors for the office and server room air conditioning integrated into the energy centre have a cooling capacity equal to

13,000
refrigerators.



1.080
bags of waste

were saved over the last 3 years due to Vytal reusable packaging. Since May 2020, restaurants on the EUREF-Campus have been using sustainable containers. This shift has saved approx. 51,421 single-use containers – and the number is growing!



In
2014,

the EUREF-Campus achieves the CO₂ climate targets set for 2045!